#### PRESIDENT'S MESSAGE



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Welcome to the New York Women's Bar Association's 70th Anniversary Dinner. This momentous occasion is a tribute to the vitality of this organization and the importance of its mission. We are honored that so many past Presidents and their families and Founder Hon. Florence Perlow Shientag are able to join us tonight. In this Journal, we

salute the wise women who established this organization in 1935 and have sustained it over the years. We also pay homage to this year's leaders - our officers, directors, and committee chairs, and to the women and firms that we honor this year with our awards.

I am thrilled that Myrna Felder will receive The President's Special Award this evening. Myrna has been one of my heroes for years. In addition to her distinguished career as a matrimonial attorney and appellate advocate (and her earlier career in the arts), she led both the New York Women's Bar Association and the Women's Bar Association of the State of New York with distinction. Long after her own terms, she has quietly mentored the next generation of our leaders. In addition to providing her full support, she has the wisdom to know when and how to take the precise action that can lead to a successful outcome, and the grace to gently guide us to the right path. We treasure and celebrate her tonight.

I am also delighted that Pat Hynes is the recipient of the Joan L. Ellenbogen Award. Joan was a formidable attorney, a past President, and a founder and the first President of WBASNY. I have known Pat since before I was an attorney, when she was a successful federal prosecutor, ultimately serving as Executive Assistant U.S. Attorney, SDNY. She is now a distinguished litigator in private practice. We honor her as Chair of the Legal Aid Society. When the Society was close to bankruptcy, she personally spearheaded the effort to raise funds and trim non-essential expenses. Because of her vision and drive, the Society is in a position to ensure that the poorest in our City are able to secure representation. We are so grateful to past President Sheila Birnbaum for sponsoring this award.

I also want to congratulate our Award of Merit recipients - Clifford Chance US LLP and Condon & Forsyth LLP. These firms are being honored for their pro bono efforts, their support of women's rights and equality, and their extraordinary support of the Association and the NYWBA Foundation.

I am pleased to report that the Association is ready for the challenges of the next 70 years. Membership has doubled from only two years ago, and there is a wonderful enthusiasm within the organization. Kudos to our Board of Directors and the Membership Committee, co-chaired by Lisa Sokoloff, for their efforts in promoting the Association and its mission.

Our Legislation Committee, chaired by Jane Bevans and Andrea Ziegelman, reviewed proposed legislation and the difficult issue of so-called "no fault" divorce, and worked with numerous other committees and the WBASNY Legislation Committee to comment on bills and proposals. Jane also participated in a very successful "Legislation Day" in Albany that included substantive meetings with key legislators. Matrimonial Committee and the Children's Rights & Issues Committee, chaired by Randi Isaacs, Marilyn Sugarman, Jo Ann Douglas, and Hon. Ann O'Shea, have presented programs and served as a network for family law practitioners. With the support of these committees, we took the lead in drafting WBASNY's testimony before the New York State Matrimonial Commission in May 2005. Many thanks to the Committees and to Jane Bevans and Sue Moss for their extraordinary work on this effort.

In the fall, our Judiciary Committee, chaired by Cathy Foti and Bernie Dworkin, reviewed the qualifications of candidates seeking judicial office, conducting interviews, and completing investigations on fitness, experience and character. Their task was made more difficult by the shocking decision by some sitting jurists not to participate in any screenings other than those by the Democratic Party and the City Bar. The dispute was the focus of intense media attention, including publications in The New York Law Journal. Ultimately, several of the judges rescinded their decision and participated. Our Judiciary Committee's ratings were endorsed by the Board and published in advance of the elections. Independently, member Karen Blaustein served as our representative to the Democratic Screening Panel for Civil and Surrogate's Court, and Board member Susan Bender served as our representative to review candidates for Supreme Court.

Many other committees also had major accomplishments this year, including the Programs and Events Committee, chaired by Laura Twomey and Amy Saltzman; the Working Mothers Committee, chaired by Christine Harman and Allison Brecher; the Trusts & Estates Committee, chaired by Loretta Ippolito, Leona Beane and Corinne Marcus; the Real Estate Committee, chaired by Jody Fay; and our unsung heroes on the Nominations Committee.

The Committee to Advance the Status of Women, chaired by Brenda Pomerance and Donna Praiss, was responsible for our Annual Meeting program, "Evolving Career Opportunities for Women Attorneys," which drew more than 140 attendees, including many prospective members. The International Law and Practice Committee, chaired by Amy Halpert and Brigitte Rajacic, worked with WBASNY and other chapters to present an important conference on "Combating the Modern Slave Trade: Anti-trafficking Initiatives Domestic and International." As a result of their initiative, the Foundation made a generous grant to underwrite the expenses of the program.

Our Newsletter Committee, chaired by Teresa Schiller, has worked tirelessly to publish our news and events. Thanks to everyone who contributed articles, pictures and information. Our Mentoring Committees, chaired by Lisa Bauer, Elise Yablonski, Loretta Ippolito and Jennifer Weitz, arranged for one-on-one mentoring of law students and first-year attorneys and for peer mentoring through our "mentoring circles." This year, the Florida Bar Association solicited our guidance on how to create their own mentoring circles program, and we provided extensive expertise and support for their efforts.

Through our Committee on Cooperation with Other Bar Associations, chaired by Lisa Sokoloff and Phyllis Solomon, we are active with the Network of Bar Leaders. Our Summer Program Committee, chaired by Lisa Bauer, presented our program for summer associates entitled "What It's Really Like to Practice Law in New York City as a Woman," co-sponsored with the City Bar. More than 400 law students attended. They are deep into the planning for this year's program, scheduled for July 20, 2005.

My sincerest thanks to the Technology and Internet for Lawyers Committee, chaired by Kay Marmorek and Gerry Fifer, which works with vendor TAG Online to maintain our dynamic website (www.nywba.org). TAG has been a great partner, and we thank Amy Gideon, Christina Sayler and the entire team for their support. Two new committees were launched this year. Our Elder Law and Disabilities Committee, chaired by Miriam Davidson and Dorota Warchol, and our Students and New Lawyers Committee, chaired by Ariel David Chesler and Audrey Weinberger. I know these committees will do great things in the future.

The Association also sponsored many events this year, among them our terrific Membership Reception, held in October (thanks to Sheila Birnbaum and Skadden Arps for sponsoring the event); our Reception in January to Honor Newly Appointed and Elected Judges, and, thanks to underwriting by Judicial Title, a CLE program on the Rights of Unmarried Couples.

We have also been very active with WBASNY, including working on legislative proposals. I was thrilled to be installed as a WBASNY Vice President for 2005-06 at the Convention in Cooperstown in May.

The Foundation has also been extremely active this year. It sponsored three law student internships at public service organizations, the Take our Children to Work Day at the Second Circuit, a new Breakfast Speaker Series, the anti-trafficking program, and the Children's PressLine's interviews with juveniles on death row. Congratulations to the entire Foundation Board, and special thanks to President Kathy Posner, Treasurer Marilyn Kunstler, Board member Denise Coleman, and Foundation Assistant Tonya Gaetan.

As this year comes to a close, our Executive Director, Marta Toro, has decided to retire. I thank Marta for her hard work, good cheer, professionalism, and friendship. I am delighted that Arlene Stock of Dynamic Management joins us tonight as our new Executive Director. I want to also acknowledge the incomparable Janet Cord, who as Treasurer for four years has kept our fiscal house in order and made the job of President so much easier. I also want to express my gratitude to New York Life, where I have worked for a dozen years and which has provided extraordinary support to me and to the Women's Bar.

The Dinner and Journal Committees, chaired by Jo Ann Douglas, Diana Browne and Jennifer Brown, have done a phenomenal job of reaching out to past Presidents and their families and ensuring that we have a wonderful evening. Thanks to everyone on the Committee. Thanks as well to Justice Betty Weinberg Ellerin for being a wonderful mentor and our installing officer.

The Association is in great hands with our incoming President, my friend (and fellow-techie) Christina Kallas. She is a remarkable, giving person who will shine as President. Our brilliant team of officers and directors will provide her with terrific support. I am humbled and honored to have had a part in the work that is accomplished on a daily basis by this Association. I thank every one of you who contributed to our success.

Finally, I thank my beloved husband, Ted, wonderful son, Jon, and my family. Without their love and support, these two years would not have been possible.

#### **ELIZABETH A. BRYSON**

New York Women's Bar Association President, 2003/2004 & 2004/2005

#### **DINNER COMMITTEE**

Diana G. Browne and Jo Ann Douglas Co-Chairs, Dinner Committee

Jennifer Brown and Jo Ann Douglas Co-Chairs, Journal Committee

Ruth Bernstein

Elizabeth A. Bryson

Myra L. Freed

Bonnie Cohen-Gallet

Christina Kallas

Anna Lewis

Andrea Masley

Aileen J. T. Paraguya

Sylvia E. DiPietro

Lisa A. Sokoloff

Phyllis Solomon

Andrea Vacca

Elise A. Yablonski

#### **PROGRAM**

Welcome and Acknowledgments Diana G. Browne, Jo Ann Douglas,

Christina Kallas

Presentation to Outgoing President

Elizabeth A. Bryson

Christina Kallas

Recognition of Founders and

Past Presidents

Elizabeth A. Bryson, Christina Kallas

Installation of NYWBA Officers and Directors, and Directors of the Women's

Bar Association of the State of New York

Hon. Betty Weinberg Ellerin, Associate Justice, Appellate Division, First Department

Christina Kallas Incoming President's Address

Presentation of

The Joan L. Ellenbogen Award to

Patricia M. Hynes

Sheila L. Birnbaum

Acceptance of

The Joan L. Ellenbogen Award

Patricia M. Hynes

Introduction of WBASNY President

Elizabeth A. Bryson

Greetings by WBASNY President Andrea Phoenix

Presentation of Awards of Merit to Clifford Chance US LLP and

Condon & Forsyth LLP

Elizabeth A. Bryson

Presentation of

The President's Special Award

Elizabeth A. Bryson

Acceptance of

The President's Special Award

Myrna Felder

Final Remarks

Diana G. Browne, Jo Ann Douglas

#### THE NEW YORK WOMEN'S BAR ASSOCIATION 2005/2006

#### **OFFICERS**

Christina Kallas, President Lisa A. Sokoloff, Vice President Teresa Schiller, Vice President Jo Ann Douglas, Vice President Laura M. Twomey, Treasurer Lisa A. Bauer, Recording Secretary Kay Marmorek, Corresponding Secretary

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Hon. Phyllis Gangel-Jacob Amy Saltzman

Amy E. Halpert Hon. Jacqueline W. Silbermann Andrea Vacca

Hon. Sherry Klein Heitler

Loretta A. Ippolito

#### NYWBA DIRECTORS OF THE WOMEN'S BAR ASSOCIATION OF THE STATE OF NEW YORK

Lisa A. Bauer Jane Bevans Jo Ann Douglas Hon. Betty Weinberg Ellerin Martha E. Gifford Amy E. Halpert Christine M. Harman Christina Kallas Phyllis S. Koffman Marjorie A. Martin

Teresa Schiller

#### Christina Kallas New York Women's Bar Association President 2005/2006

Christina Kallas is in private practice in the neighborhood in Manhattan in which she was raised. Like so many people coming of age in the turbulent '70s, Ms. Kallas became a lawyer so that she could help to change society. In the beginning of her career she focused on commercial transactions. Eventually she found a way to indulge her passion: helping children, and by extension their families, to achieve better outcomes when their lives intersect with the legal system. She focuses on "preventive law" - assisting individuals and businesses with planning for matters affecting the family (family business issues) and mediating disputes where possible, instead of litigating. She has extensive experience in helping her clients to solve their legal problems, as is evidenced by her Martindale Hubbell A/V rating. And she does it in Greek and French as well as English!

Ms. Kallas' career has always focused on real estate. She has worked on acquisitions, sales, leasing and financings of all types of properties, in the U.S. and Canada. She is the author of the NYSBA Desk Book chapter on Commercial Real Estate.

Building upon her real estate experience, Ms. Kallas went to Wall Street, first to Thacher, Proffitt & Wood LLP, and then to Cadwalader, Wickersham & Taft LLP, where she became Of Counsel. There she aided in developing the new practice area called 'whole loan trading' which resulted from the private sales among different types of lenders and governmental agencies of mortgage loans of all different types.

Ms. Kallas joined Smith Barney as a Vice President, obtained her Series 7 license and sat on the trading desk, where she helped to structure transactions and evaluate investments. Although she left Wall Street in 1990, she continues to serve on NASD arbitration panels.

Ms. Kallas has been cited by NYCLA, ABCNY, and Safe Horizons in recognition of her contributions to their *pro bono* programs, as a mediator, attorney, guardian ad litem, and translator. She has also been a motivational speaker, at such places as the Congress of Racial Equality and at the Mott Hall

School, a NYC public school. This year, Ms. Kallas is the WBASNY nominee for the NYSBA Root Stimson Award, given to attorneys who have self-lessly contributed through community service activities. Her nomination is based largely upon her work with families of people diagnosed with Borderline Personality Disorder, through the National Educational Alliance for BPD.

As a sole practitioner, Ms. Kallas is avidly interested in efficient practice management, and the effective use of technology. In addition to teaching Computers and the Law, she has served the ABA Law Practice Management Section in various capacities. She has written about and been interviewed concerning effective practice management for articles in the ABA Journal, the ABA's Law Practice Management magazine, and the New York Law Journal, among others. She has spoken on practice management topics at such venues as the Legal Tech Show and ABCNY.

For NYWBA, she put together the Forum on Disaster Planning for Attorneys and Clients, and spoke at the panel on Women and the E-Commerce Revolution. She has served on the Board of Directors, as Vice President, as Chair of the Committee on Solo and Small Firm Practice, and as Co-Chair of the Committee on Technology and the Internet for Lawyers.

In celebration of her 50th birthday, Ms. Kallas achieved her first significant athletic goal: she finished walking the Dublin Marathon in 7 hours and 43 minutes, raising over \$8,100 for the Arthritis Foundation.

Her two most important accomplishments to date are her marriage to her husband, Xenophon A. Theophall, and having helped to raise her stepdaughter, Sara.



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#### Lisa A. Sokoloff, Vice President

Lisa A. Sokoloff is Of Counsel to one of the premier Construction/Labor Law/Insurance Coverage firms, Fabiani & Cohen, LLP. Prior to working there, she was a partner at Russo, Keane & Sokoloff, LLP and before that at Gorayeb & Cuyler. Since 1999, Lisa A. Sokoloff has served as a *pro bono* special master in the New York County Civil and Supreme Courts assisting the litigants and the court in resolving discovery disputes and settling cases. Currently, she sits regularly in IAS Part 23 for Justice Richard Braun and in the Commercial Part for Justice

Richard Lowe. Ms. Sokoloff is a co-author of the November 19, 2004 *Outside Counsel* article published in the *New York Law Journal* on partial indemnity.

Ms. Sokoloff graduated from Vassar College in June of 1980 with an A.B. in Psychology. She is a May 1983 graduate of Boston University School of Law, where she was selected by three of the school's four law journals through the first year write-on competition and became a *Case and Note Editor* of the *International Law Journal*.

Lisa A. Sokoloff will be inducted for her second term as Vice President of the New York Women's Bar Association. She is currently the Chairperson of the Board of the Jewish Lawyers Guild and the Treasurer of Network of Bar Leaders.

#### Teresa Schiller, Vice President

Teresa Schiller is manager for *pro bono* and community programs for the U.S. Region at Clifford Chance US LLP. Formerly a senior litigation associate at the firm, she now coordinates *pro bono* efforts, litigates for *pro bono* clients, and develops charitable projects.

Teresa is the editor of the Women's Bar monthly newsletter. She has served as a board member and on judicial screening committees for the Women's Bar. She developed three citywide CLE seminars on rainmaking, expert deposition tech-



niques, and fact interviewing techniques during 2003 and 2004. She was recently named a New York Women's Agenda "Galaxy Award Winner" for her work in the Women's Bar.

She clerked for Judge Jane R. Roth of the U.S. Court of Appeals for the Third Circuit from 1998 to 1999. She clerked for Judge Harry D. Leinenweber of the U.S. District Court for the Northern District of Illinois from 1995 to 1996. She is a graduate of the University of Chicago Law School.



#### Jo Ann Douglas, Vice President

After 11 years at Macy's and performances on Broadway (in the Thanksgiving Day Parade), Jo Ann received her LLB from New York Law School in 1983. She is a matrimonial and family practitioner in New York County, specializing in the representation of children in divorce litigation since 1990. She has appeared in numerous cases in New York, Bronx and Westchester Counties. Jo Ann is a member of the Family, Matrimonial and/or Children's Law Sections of the New York State Bar Association, the New York County Lawyers Association, the Association

of the Bar of the City of New York, the American Bar Association, the Association of Family and Conciliation Courts, the Interdisciplinary Forum, and the Women's Bar Association of the State of New York, New York Chapter, where she sits on the Board. Jo Ann has written articles on various aspects of the representation of children, and lectures on the subject in both CLE and law school programs.

Best of all, Jo Ann has one remarkable daughter, Sara, who graciously shares her home with K9Kastle Corp., the family not-for-profit animal rescue organization.



#### Laura M. Twomey, Treasurer

Laura M. Twomey is a senior associate in the New York office of Fulbright & Jaworski L.L.P. She advises individuals and families on the preservation, transfer and management of wealth during life and after death. Her practice includes estate planning, estate administration, trust administration and charitable planning.

Ms. Twomey works with clients to create a plan for transferring personal wealth that meets both the client's personal goals and tax objectives. She helps clients prepare for special family situations, such as providing support for disabled or

dependant family members, or children of a prior marriage. Ms. Twomey's expertise includes retirement planning, insurance planning, estate freezing techniques and family business succession planning. She is experienced in modifying and terminating existing trusts, as well as migrating trusts for tax and non-tax purposes.

Ms. Twomey Co-Chairs the Non-Tax Issues Affecting the Planning and Administration of Estates & Trusts Committee of the American Bar Association, Real Property, Probate and Trust Law Section. Ms. Twomey has co-chaired the NYWBA Programs and Events Committee and served as a Director of the Association.

#### Lisa A. Bauer, Recording Secretary

Lisa A. Bauer is an associate in the Litigation and Dispute Resolution Department of Proskauer Rose LLP, where her practice focuses on insurance coverage work and general commercial litigation. Ms. Bauer is a graduate of Loyola Marymount University, and received her J.D., *magna cum laude*, from Syracuse University College of Law.

Ms. Bauer has been an active member of the New York Women's Bar Association since graduating from law school and has served on several NYWBA and WBASNY committees. She currently serves as Co-Chair of WBASNY's Equal Opportunity in the Profession Committee and is organizing the Summer Committee planning of the well attended program "What It's (Really) Like to Practice Law in NYC as a Woman" program. Ms. Bauer is also extremely active in coaching and mentoring high school students in moot court and mock trial competitions.



Kay Marmorek is currently a court attorney in the Law Department of Manhattan Criminal Court. She has worked in both Manhattan and the Bronx courts over the last 20 years. A graduate of New York Law School, where she was a member of the Law Review, Ms. Marmorek began her career in the court system, thanks to a networking lead she received at a NYWBA event that she attended shortly after admission to the New York bar

Ms. Marmorek has co-chaired the Technology and the Internet for Lawyers Committee, and has been part of the subcommittee that developed the NYWBA website. She has also worked on many NYWBA programs, including the annual membership reception and several CLE programs and events and the 2000 WBASNY Convention. She also published an article in the Association Newsletter this year.

Having served as an active member of the Association for many years, Ms. Marmorek became a member of the NYWBA Board of Directors in 2003, and she will be installed as Corresponding Secretary this evening.

## The President's Special Award

Myrna Felder joins the following recipients of The President's Special Award:

| 2004 | Linda Greenhouse                                                          |
|------|---------------------------------------------------------------------------|
| 2003 | Governor Ann Richards                                                     |
| 2002 | Dean Joan Wexler                                                          |
| 2001 | Hon. Phyllis Gangel-Jacob                                                 |
| 2000 | Hon. Juanita Bing Newton                                                  |
| 1999 | Prof. Maria L. Marcus                                                     |
| 1998 | Hon. Angela M. Mazzarelli                                                 |
| 1997 | Hon. Joan B. Carey                                                        |
| 1996 | Hon. Carmen Beauchamp Ciparick                                            |
| 1995 | Hon. Karen S. Burstein                                                    |
| 1994 | Hon. Ruth Bader Ginsburg                                                  |
| 1992 | Prof. Anita F. Hill                                                       |
| 1991 | Hon. Sol Wachtler                                                         |
| 1990 | Hon. Milton Mollen & Hon. Sondra Miller                                   |
| 1989 | Hon. Israel Rubin & Hon. Jacqueline W. Silbermann                         |
| 1988 | Robert M. Kaufman & Fern Schair                                           |
| 1987 | Hon. Patricia McGowan Wald                                                |
| 1986 | Hon. Sol Wachtler                                                         |
| 1985 | Hon. Judith S. Kaye                                                       |
| 1984 | Hon. Sandra Day O'Connor                                                  |
| 1983 | Sheila L. Birnbaum                                                        |
| 1982 | Hon. Carol Bellamy, Hon. Betty Weinberg Ellerin & Hon. Elizabeth Holtzman |
| 1980 | Hon. Amalya L. Kearse                                                     |
| 1977 | Hon. Shirley J. Hufstedler                                                |
| 1976 | Hon. Susie Sharp                                                          |
| 1975 | Hon. Carla Hills                                                          |

#### Myrna Felder The President's Special Award

Watching Myrna Felder try a case, argue an appeal, or present a lecture, one wonders; has she had theatrical experience? The answer is yes. Immediately following her 1961 graduation from Brown University (then Pembroke College) magna cum laude, Phi Beta Kappa, Myrna worked steadily for the next five years on Broadway, Off-Broadway, in television and commercials as a singer-dancer, when singers who were able to dance were required – for example in Anthony Newley's Broadway musical, Stop The World I Want To Get Off – or as a dancer-singer when dancers were needed who could also sing - which was the case in Newley's second show The Roar of the Greasepaint - The Smell of the Crowd - where she also served as dance captain.

Starting a family, she carried both her children while attending NYU School of Law; first Rachel and then James. Graduating in 1971 cum laude, Order of the Coif, she immediately went to work with her husband Raoul Lionel Felder, with whom she has practiced ever since.

From 1971 to the present, Myrna has been active in bar association and community activities: as an active member of committees, at the ABA, NYSBA, NYCLA, and ABCNY; as contributor of chapters to various West and Matthew Bender family law-related publications; as Editor-in-Chief of the Matrimonial Strategist (1985 - 1989); and since 1993 as author of a bi-monthly column on family law topics in the New York Law Journal. Since 1983, she has served on OCA's Advisory Committee on Civil Practice where she chairs the sub-committee on Matrimonial Procedures.

Myrna is a popular lecturer for all major bar associations. As Chair of its Committee on Courts of Appellate Jurisdiction, in 1989 Myrna organized the State Bar's CLE program on

Appellate Practice which is now given biannually in each of the four judicial departments, and in which she still lectures. Myrna regularly teaches at the Summer Judicial Seminars, and throughout the year in training sessions for the Matrimonial Judges and their staff, newly elected Judges, Court Attorneys and Special Referees.

She serves on the Board of Directors of: JALBCA, having been its second lawyer Co-President; the Office of the Appellate Defender; and Career Transition for Dancers.

However, her primary professional affiliation has always been with the New York Women's Bar Association. Following immediately after the 1971 graduation from NYU Law, Myrna served on our Board of Directors, then as Secretary, as Treasurer, before serving as President in 1976-1977. The next few years were devoted to working to establish the Women's Bar Association of the State of New York, where after serving on the Board of Directors, she was President in 1986-1987. Myrna also organized WBASNY's Matrimonial Committee in 1983 -- its first substantive committee -- and she remains a resource at both the state and local level to this day.



# Patricia M. Hynes The Joan L. Ellenbogen Award

Patricia M. Hynes is a trial lawyer and Of Counsel to Milberg Weiss Bershad & Schulman LLP, where she specializes in complex securities and commercial litigation. She received her law degree from Fordham Law School where she was a member of the Law Review. Ms. Hynes served as law clerk to Joseph C. Zavatt, Chief Judge of the United States District Court for the Eastern District of New York, and was an Assistant United States Attorney in the Southern District of New York from 1967 to 1982, where she held several senior positions, including Executive Assistant U.S. Attorney.

A Fellow of the American College of Trial Lawyers, Ms. Hynes has taught Trial Advocacy at Harvard Law School, Fordham Law School and the National Institute of Trial Advocacy. Ms. Hynes is a member of the American Law Institute and has served on the Advisory Committee to the Federal Judicial Code Revision Project from 1996 to 2001. Ms. Hynes has been a lecturer for the Practicing Law Institute since 1980 and was Chair of its Civil RICO Program from 1984 to 1991.

On March 23, 2005, Ms. Hynes received The Simon H. Rifkind Award "for demonstrated commitment to the letter of the law for distinguished public service." Ms. Hynes has been included in the list of Best Lawyers in America since 1993 and more recently has been included in *Who's Who in American Law* and the *Euromoney Guide to the World's Leading Litigation Lawyers*. Ms. Hynes has also been included in The National Law Journal's Profile of America's Top 50 Women Litigators (December 17, 2001) and its Survey of The Fifty Most Influential Women Lawyers in America (March 30, 1998).

Presently, Ms. Hynes chairs the Merit Selection Panel for Magistrate Judges for the Southern District of New York, and since December 2003 has been Chair of the Board of Directors of The Legal Aid Society. Ms. Hynes also has served as Chair of the American Bar Association's Standing Committee on the Federal Judiciary from July 2000 to August 2001, having previously served as the Second Circuit Representative on that Committee from 1995 to June 2000.

Ms. Hynes served as Chair of the American Bar Association's Standing Committee on the Federal Judiciary from July 2000 to August 2001, having previously served as the Second Circuit Representative on that Committee from 1995 to June 2000. Ms. Hynes served as a member of the ABA's Commission on the 21st Century Judiciary (2002-2003). Ms. Hynes has also served as a member of the ABA's Litigation Section Council (1989-1992) and was Chair of the Litigation Section's Securities Litigation Committee (1987-1989); Co-Chair of its Pre-Trial Practice and Discovery Committee (1992-1994) and as a member of the Litigation Section's Task Force on Civil Trial Practice Standards. Ms. Hynes also is a Fellow of the American Bar Foundation.

In July of 2002, Ms. Hynes was appointed a member of the New York City Charter Revision Commission by Mayor Michael R. Bloomberg. In March 2002, Ms. Hynes was appointed a member of the Administrative Board for the Offices of the Public Administrator by Chief Administrative Judge Jonathan L. Lippman. In February 2000, Ms. Hynes was appointed a member of the New York State Commission on Fiduciary Appointments by Chief Judge Judith S. Kaye of the New York Court of Appeals. From 1987 to 1990, Ms. Hynes served as a member of the New York State Commission on Government Integrity, having been appointed by Governor Mario Cuomo, and from 1981 to 1982 was a member of the New York State Executive Advisory Committee on the Administration of Justice, having been appointed by Governor Hugh L. Carey.

Ms. Hynes joins Hon. Jacqueline W. Silbermann as a recipient of the Joan L. Ellenbogen Award, established in 2004. The Association thanks

past President Sheila Birnbaum for endowing this Award.



#### NYWBA Award of Merit

The New York Women's Bar Association is pleased to present the 2005 NYWBA Award of Merit to two law firms that have generously demonstrated their commitment to equality for women and to this Association and its mission.

#### Condon & Forsyth LLP

A national law firm with offices in New York, Washington, D.C., and Los Angeles, Condon & Forsyth LLP represents a diverse group of domestic and foreign corporations. Founded in the same year as the Association, 1935, the firm is renowned for its outstanding legal talent and unwavering dedication to client service and finding innovative solutions to complex problems. The firm has represented domestic and foreign airlines and their insurers for more than sixty years, and it has built an outstanding reputation in the field of aviation law and litigation. Leaders in their chosen disciplines, the firm's partners and associates combine distinguished law school educations, valuable life experiences and multidisciplinary skills gained through extensive trial and appellate experience.

The firm's lawyers build successful long-term client relationships with their dedication, experience and skill. To remain in the vanguard of evolving legal trends and issues, attorneys stay actively involved in bar associations, as well as in leading domestic and international trade and regulatory associations.

Condon & Forsyth has demonstrated an unwavering commitment to the work of the New York Women's Bar Association and the New York Women's Bar Association Foundation. Katherine Posner, a member of the firm and its management committee, serves as the President of the New York Women's Bar Association Foundation, Inc. and has worked to develop its programs and further its goals. The firm generously provides administrative and financial support for the Foundation's programs, including the successful Author Breakfast Series, the newly launched Annual Giving Club and other programs and projects of the Foundation, and provides the services of an administrative assistant, Tonya Gaetan, to carry out much of the day-to-day business of the Foundation. The firm hosts dinner meetings for the Foundation Board and has also

frequently hosted meetings of an Association mentoring circle, for which Ms. Posner has served as a mentor.

#### Clifford Chance US LLP

Clifford Chance is a fully integrated global law firm with 28 offices in 19 countries, including three offices in the United States, with annual revenues of more than \$1.5 billion. With 3,300 legal advisers, the firm provides global services to the world's leading financial institutions and multinational businesses. Clifford Chance is ranked No. 1 in The American Lawyer's Global 100, and its clients include more than 35% of the Fortune 500.

More than 80 Clifford Chance attorneys are members of the Women's Bar, with the firm's financial support. The firm's participation is led by Teresa Schiller, Clifford Chance's Manager of Pro Bono and Community Programs, who serves as a Women's Bar Vice President. Last year, Teresa received the New York Women's Agenda Galaxy Award for her Women's Bar efforts. In addition, several Clifford Chance attorneys are active within the organization. Last year, Clifford Chance attorneys developed a Women's Bar seminar on fact witness interviewing techniques, which was attended by more than 65 attorneys. In 2003, firm attorneys developed a Women's Bar seminar on expert deposition techniques, which provided hands-on deposition experience and was also wellreceived. Clifford Chance attorneys also co-hosted a popular Women's Bar seminar on rainmaking in 2003. Other areas of the firm's involvement with the Women's Bar include the judicial screening committee for New York Supreme Court judges; pro bono committee: committee on international women's rights; legislative committee; mentoring circles program; and the newsletter committee.

#### Past Recipients of the NYWBA Award of Merit

Blank Rome LLP (2004)
Cornerstone Research (2003)
Davis Polk & Wardwell (2004)
New York Life Insurance Company (2003)
Proskauer Rose LLP (2003)
Skadden, Arps, Slate, Meagher & Flom LLP
(2003)

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NEW YORK WOMEN'S BAR ASSOCIATION
(Pursuant to the Membership Corporations Law)

We, the undersigned, all being persons of full age and each and all being attorneys or counselors of the Supreme Court of the State of New York, in active practice, residing or having our offices in the City of New York, State of New York, desiring to form a Bar Association, pursuant to the Membership Corporations Law, do hereby certify, declare, sign, acknowledge and file this Certificate, for that purpose as follows:

FIRST: The name of the proposed Bar Association is the New York Women's Bar Association.

SECOND: The purposes for which said Association is to be formed are:

To cultivate the science of jurisprudence,

To promote reforms in the law,

To facilitate the administration of justice,

To elevate the standards of integrity, honor and courtesy in the profession,

To cherish the spirit of brotherhood among the members thereof,

To promote the social, moral and economic interests of its members, and those eligible to become its members,

To define and elevate the status of women.

THIRD: The territory in which the operations of the Association are principally to be conducted, is the City of New York, State of New York.

FOURTH: The principal office of the Association is to be located in the county of New York, City of

New York, State of New York.

FIFTH: The number of its Directors shall be not less than five (5) and not more than twenty-nine (29).

SIXTH: The names, places of residence and offices of the Directors, until the first annual meeting, are as follows:

| <u>Name</u>             | Place of Residence                       | Office                              |
|-------------------------|------------------------------------------|-------------------------------------|
| Hilda G. Schwartz       | 1115 Jerome Avenue<br>Bronx, New York    | 165 Broadway<br>New York City       |
| Estelle Ruth Grollman   | 827 Eastern Pkway<br>Brooklyn, New York  | 51 Chambers Street<br>New York City |
| Lauretta Rose           | 115 West 197th St.<br>Bronx, New York    | 1450 Broadway<br>New York City      |
| Rose Lehman Stein       | 225 E. 19th Street<br>New York City      | 277 Broadway<br>New York City       |
| Margaret Karlin         | 163 Ocean Avenue<br>Brooklyn, New York   | 76 William St.<br>New York City     |
| Doris Silver Freeman    | 941 Washington Ave<br>Brooklyn, New York | 233 Broadway<br>New York City       |
| Beatrice R. Fliegel     | 40 Monroe Street<br>New York City        | 225 Broadway<br>New York City       |
| Minnie Kelter           | 19 E. Van Cortlandt<br>Ave., Bronx N.Y.  | 11 W. 42nd St.<br>New York City     |
| Freda Spinard           | 8601 91st Street<br>Woodhaven, N.Y.      | 39 Broadway<br>New York City        |
| Lillian B. Garrell      | 2157 Ocean Avenue<br>Brooklyn, N.Y.      | 551 Fifth Avenue<br>New York City   |
| Florence Perlow Frankel | 40 West 86th St.<br>New York City        | 342 Madison Ave.<br>New York City   |
|                         | SEVENTH: That all of the                 | ne subscribers                      |

to this certificate are of full-age; that all of them are citizens of the United States, and residents of the State of New York; and that all of the persons named as directors are citizens of the United States and residents of the State of New York.

IN WITNESS WHEREOF, we have hereunto

set our hands and seals, and executed this Certificate, this 6th day of March, 1935.

Stilla G. Schwartz L.S.

Estelle Ruth Grollman L.S.

Rose Lehman Stein L.S.

Doris Silver Freeman L.S.

Margaret Karlin L.S.

Beatrice R. Fliegel L.S.

Minnie Kelter L.S.

Freda Spinard L.S.

Sillian B. Sarrell L.S.

Florence Perlow Frankel L.S.

STATE OF NEW YORK )
CITY OF NEW YORK ) SS:
COUNTY OF NEW YORK )

On this 6th day of March, 1935, be-

fore me personally appeared <u>HILDA G. SCHWARTZ</u> ,

ESTELLE RUTH GROLLMAN , LAURETTA ROSE , ROSE LEHMAN
, DORA SILVER FREEMAN, MARGARET KARLIN ,

BEATRICE R. FLIEGEL , MINNIE KELTER , FREDA SPINARD,
LILLIAN B. GARRELL , FLORENCE PERLOW FRANKEL.

to me and known to me to be the individuals above described and who subscribed the above certificate, and they acknowledged to me that they subscribed the same.

Helene A. Lerner

Helene A. Lerner Notary Public, Kings Country Clerk's No. 27th Reg. No. 6020 N.Y. Co. Clk's No. 744 Reg. No 6L483 Bronx Co. Clk's No. 50 Reg. No. 149L36 Commission expires March 30, 1966

I, a Justice of the Supreme Court of the State of New York, for the First Judicial District, do hereby approve of the foregoing certificate of incorporation of the New York Women's Bar Association and of the filing thereof.

Dated, New York, March 11, 1935.

Albert Cohn

Justice of the Supreme Court, State of New York

ALBERT COHN

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | *           |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | NEW YORK WOMEN'S BAR ASSOCIATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |             |
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| - Personal Asses                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | SECOND: The purposes for which said Association                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | F           |
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| . 17                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | -           |
| <u> </u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | To promote the social, moral and economic interests of its members, and those eligi-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | - K         |
| Charles and the State of the St | ble to become its members,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |             |
| Company of the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | To define and elevate the status of women.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |             |
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| 7 Table 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | of the Association are principally to be conducted, is the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |             |
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| FIFTH; -The number of its Directors  shall be not less than five (5) and not more than twenty nine  [22].  SLUTH. The names, places of residence and offices of the Directors, until the first annual meeting.  Are as follows:  Hame  Place of Residence Office  Hidda G. Schwartz  11th Jerome Avenue 1cb Broadway Bronx, New York New York City  Estelle Ruth Grollman  By Ranter Pkway 51 thanbers Street Brooklyn, N. Y.  Rose Lekman Stein  225 E. 19th Street 277 Broadway New York City  Margaret Karlin  165 Ocean Avenue Brooklyn, New York New York City  Doris Silver Freeman  Proklyn, New York New York City  Beatrice R. Fliegel  40 Monroe Street  225 Broadway New York City New York City New York City  Preda Spinard  19 E. Van Cortlandt 11 W. 224 St. Aven Brooklyn, New York City  Preda Spinard  6601 91st Street  30 Broadway Toodhaven, N. Y.  New York City  Brooklyn, N. Y.  New York City  Florence Perlow Frankel 40 West Both St.  SEVENIH: That aff of the Subscribers  #### Street of the Subscribers  ##### SEVENIH: That aff of the Subscribers  ###################################                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           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| SIXIN. The names, places of mendono and offices of the Directors, until the first annual meetings are as follows:    Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       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                                                                                                                                             | of its Directors                  |                                         |
| and offices of the Directors, until the first annual meeting, are as follows:  Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    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| and offices of the Directors, until the first annual meeting, are as follows:  Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    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| Ame Place of Residence Office  Name Place of Residence Office  Hilds G. Schwartz 1118 Jerome Avenue 165 Broadway Bronx, New York New York Orty Ort City  Estelle Ruth Grollman 827 Eastern Pkway 51 thambers Street Brocklyn, N. Y. Sew York City  Lauretta Rose 115 West 197th St. 1450 Broadway Bronx, New York New York City New York City  Margaret Karlin 163 Ocean Avenue 76 111 Iam St. Brocklyn, New York City New York City  Margaret Karlin 163 Ocean Avenue 76 111 Iam St. Brocklyn, New York City  Doris Silver Freeman 941 Washington Ave 233 Broadway New York City New York City  Beatrice R. Fliegel 40 Yonre Street 225 Broadway New York City New York City  Minnie Keltar 19 E. Van Cortlandt 11 W. 42 d St. Ave. Broax, N. Y. New York City  Freeda Spinard 8601 91st Street 39 Broadway Noodhaven, N. Y. New York City  Freeda Spinard 8601 91st Street 39 Broadway Noodhaven, N. Y. New York City  Florence Perlow Frankel 40 West 86th St. 342 Madison Ave. New York City  SEVENTH: That all of the subscribers  165 this certificate are of Ill age; that all of them are  16 this servificate are of Ill age; that all of them are  16 this certificate are of Ill age; that all of the State of Ill age; that all  |        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | SIXTH: The names,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | places of residence               |                                         |
| Hilds G. Schwartz  Hilds G. Schwartz  Hilds G. Schwartz  Bronx, New York  Estelle Ruth Grollman  B27 Eastern Pkway  Brooklyn, N. Y.  Lauretta Rose  115 West 197th St. 1450 Brosdway  Brook, New York  Rose Lexman Stein  225 E. 19th Street  Row York City  Margaret Karlin  163 Ocean Avenue  Brooklyn, New York  Margaret Karlin  163 Ocean Avenue  Brooklyn, New York  Brooklyn, New York  Brooklyn, New York  Beatrice R. Fliegel  40 Yonree Street  Brooklyn, New York  Minnie Keltar  19 E. Van Cortlandt 11 W. 42 dd St.  Ave. Brook, N. Y.  Minnie Keltar  19 E. Van Cortlandt 11 W. 42 dd St.  Ave. Brook, N. Y.  Mochaven, N. Y.  New York City  Freda Spinard  Booksan, N. Y.  Brooksan, N. Y.  Brooksan, N. Y.  New York City  SEVENTH: That all of the subscribers  SEVENTH: That all of the subscribers  10 Margaret Karlin  Brooksan, N. Y.  SEVENTH: That all of the State of  Thisse Certificate are of Ill age; that all of them are  10 Margaret Karlin  Brooksan, N. Y.   |        | and offices of the Direc                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | tors, until the fire                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | st annual meeting,                |                                         |
| Hilda G. Schwartz    Hilda G. Schwartz   1113 Jerome Avenue   155 Broadway   Bronx, New York   New York   City                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         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| Bronx, New York  Estelle Ruth Grollman  827 Eastern Pkway 51 thambers Street Brooklyn, N. Y. Lew York City  Lauretta Rose 115 West 197th St. 1450 Broadway Bronx, New York Tew York.  Rose Lekman Stein  225 E. 19th Street 277 Broadway New York City  Margaret Karlin  163 Ocean Avenue 76 Tilltam St. Brooklyn, New York Kew Yor City  Doris Silver Freeman  941 Washington Ave 233 Broadway Brooklyn, New York City  Beatrice R. Fliegel  40 Nonroe Street 225 Broadway New York City  Minnie Kelter  19 E. Van Cortlandt 11 W. 42rd St. Aver, Broax, N. Y. New York City  Freda Spinard  8601 91st Street 39 Broadway Roochaven, N. Y. New York City  Tillian Broarrell  2157 Ocean Avenue 551 Fifth Avenue Brooklyn, N. Y. New York City  Thilian Broarrell  2157 Ocean Avenue 551 Fifth Avenue Brooklyn, N. Y. New York City  SEVENTH: That all of the Subscribers  Florence Perlow Frankel 40 West 86th St. 342 Madison Ave. New York City  SEVENTH: That all of the Subscribers  Florence of the United States, and residents of the State of  10074; and that all of the persons named as directobs are  10074; and that all of the persons named as directobs are  10074; and that all of the persons named as directobs are  10074; and that all of the persons named as directobs are  10075; and that all of the persons named as directobs are                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  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| Bronx, New York  Estelle Ruth Grollman  827 Eastern Pkway 51 thambers Street Brooklyn, N. Y. Lew York City  Lauretta Rose 115 West 197th St. 1450 Broadway Bronx, New York Tew York.  Rose Lekman Stein  225 E. 19th Street 277 Broadway New York City  Margaret Karlin  163 Ocean Avenue 76 Tilltam St. Brooklyn, New York Kew Yor City  Doris Silver Freeman  941 Washington Ave 233 Broadway Brooklyn, New York City  Beatrice R. Fliegel  40 Nonroe Street 225 Broadway New York City  Minnie Kelter  19 E. Van Cortlandt 11 W. 42rd St. Aver, Broax, N. Y. New York City  Freda Spinard  8601 91st Street 39 Broadway Roochaven, N. Y. New York City  Tillian Broarrell  2157 Ocean Avenue 551 Fifth Avenue Brooklyn, N. Y. New York City  Thilian Broarrell  2157 Ocean Avenue 551 Fifth Avenue Brooklyn, N. Y. New York City  SEVENTH: That all of the Subscribers  Florence Perlow Frankel 40 West 86th St. 342 Madison Ave. New York City  SEVENTH: That all of the Subscribers  Florence of the United States, and residents of the State of  10074; and that all of the persons named as directobs are  10074; and that all of the persons named as directobs are  10074; and that all of the persons named as directobs are  10074; and that all of the persons named as directobs are  10075; and that all of the persons named as directobs are                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  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| Brooklyn, N. Y. Lew York City  Lauretta Rose. 115 West 197th St. 1450 Broadway Bronx, New York Tow York  Rose Lemman Stein 225 E. 19th Street 277 Broadway New York City New York New York City  Margaret Karlin 165 Ocean Avenue 76 Tilliam St. Brooklyn, New York New York City  Doris Silver Freeman 941 Washington Ave 233 Broadway Brooklyn, New York New York City  Beatrice R. Fliegel 40 Wonroe Street 225 Broadway New York City  Minnie Kelter 19 E. Van Cortlandt 11 W. 42 d St. Ave. Broax, N.Y. New York City  Preda Spinard 8601 91st Street 39 Broadway Toodhaven, N. Y. New York City  Lilian B. Garrell 2157—Ocean Avenue 551-Fifth Avenue Brooklyn, N. Y. New York City  Florence Perlow Frankel 40 West 86th St. 342 Madison Ave. New York City  SEVENTH: That all of the subscribers  tothis certificate are of Aull age; that all of them are  it of the United States and residents of the State of The Cort and that all of the persons named as directors are  it of the United States and residents of the State of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |        | Hilda G. Schwartz                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                                         |
| Bronx, New York  Rose Lemman Stein  225 E. 19th Street 277 Broadway New York City  Margaret Karlin  163 Ocean Avenue 76 Filliam St. Brooklyn, New York New York City  Doris Silver Freeman  941 Washington Ave 233 Broadway Brooklyn, New York New York City  Beatrice R. Fliegel  40 Wonroe Street 225 Broadway New York City  Minnie Keltar  19 E. Van Cortlandt 11 W. 42nd St. Ave., Broax, N.Y. New York City  Freda Spinard  8601 91st Street 39 Broadway Roodhaven, N. Y. New York City  Lillian B. Garrell  2157 Ocean Avenue 551 Fifth Avenue Brooklyn, N. Y. New York City  Florence Perlow Frankel 40 West 86th St. 342 Madison Ave. New York City  SEVENTH: That all of the subscribers  to this certificate are of full age; that all of them are  10 Florend that 11 of the persons named as directors are 10 Florend that 11 of the persons named as directors are 10 Florend that 11 of the persons named as directors are                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      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                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | .51 Chambers Street               |                                         |
| Margaret Karlin  163 Ocean Avenue Brooklyn, New York New York City  Doris Silver Freeman  Brooklyn, New York New York City  Doris Silver Freeman  Brooklyn, New York New York City  Beatrice R. Fliegel  40 Nonroe Street 225 Broadway New York City  Minnie Kelter  19 E. Van Cortlandt 11 W. 42nd St. Ave., Broax, N.Y. New York City  Freda Spinard  8601 91st Street 39 Broadway Woodhaven, N. Y. New York City  Ifilian B. Garrell  2157 Ocean Avenue 551 Fifth Avenue Brooklyn, N. Y. New York City  Florence Perlow Frankel 40 West 86th St. New York City  New York City  SEVENTH: That all of the subscribers  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of the State of the United States and residents of the State of the United States and residents of the State of the United States and residents of the State of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     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| Brooklyn, New York New York City  Doris Silver Freeman 941 Washington Ave 233 Broadway Brooklyn, New York City  Beatrice R. Fliegel 40 Wonroe Street 225 Broadway New York City New York City  Minnie Kelter 19 E. Van Cortlandt 11 W. 42 d St. Ave., Broax, N.Y. New York City  Freda Spinard 8601 91st Street 39 Broadway Noodhaven, N. Y. New York City  Lilian B. Garrell 2157 Ocean Avenue 551 Fifth Avenue Brooklyn, N. Y. New York City  Florence Perlow Frankel 40 West 86th St. 342 Madison Ave. New York City New York City  SEVENTH: That all of the subscribers  SEVENTH: That all of the subscribers  Litiums of the United States, and residents of the State of City and that all of the persons named as directors are                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    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| Brooklyn, Naw York Shew York City  Beatrice R. Fliegel 40 Monroe Street 225 Broadway New York City New York City  Ethnie Kelter 19 E. Van Cortlandt 11 W. 42 d St. Ave., Bronx, N.Y. New York City  Freda Spinard 8601 91st Street 39 Broadway Woodhaven, N. Y. New York City  Lilian B. Garrell 2157-Ocean Avenue 551 Fifth Avenue Brooklyn, N. Y. New York City  Florence Perlow Frankel 40 West 86th St. 342 Madison Ave. New York City SEVENTH: That all of the subscribers  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of the State of  to the United States, and residents of the State of  TOUR End that all of the persons named as directors are                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      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| New York City  SEVENTH: That all of the subscribers  to this certificate are of full are; that all of them are  to this certificate are of full are; that all of them are  New York City  SEVENTH: That all of the State of  Ork; and that all of the persons named as directors are  Northe United States and residents of the State of  Northe United States and residents of the State of  Northe United States and residents of the State of  Northe United States and residents of the State of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   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                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 941 Washington Ave<br>Brooklyn, New York.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 233 Broadway<br>New York City     | <b>-</b> : , ,                          |
| Ave., Bronx, N.Y. New York City  Freda Spinard 8601 91st Street 39 Broadway  Noodhaven, N. Y. New York City  Lillian B. Garrell 2157-Ocean Avenue 551 Fifth Avenue  Brooklyn, N. Y. New York City  Florence Perlow Frankel 40 West 86th St. 342 Madison Ave.  New York City  Seventh: That all of the subscribers  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to the United States, and residents of the State of  Livens of the United States and residents of the State of  Livens of the United States and residents of the State of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |        | Beatrice R. Fliegel                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 40 Monroe Street<br>New York City                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                   |                                         |
| Lillian B. Garrell 2157-Ocean Avenue 551 Fifth Avenue Brooklyn, N. Y. New York City  Florence Perlow Frankel 40 West 86th St. 342 Madison Ave. New York City  New York City New York City  SEVENTH: That all of the subscribers  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of the State of  clottens of the United States, and residents of the State of  it of the United States and residents of the State of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | -      | Minnie Kelter                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                   |                                         |
| Florence Perlow Frankel 40 West 86th St. 342 Madison Ave. New York City  SEVENTH: That all of the subscribers  to this certificate are of full age; that all of them are  to the United States, and residents of the State of  York; and that all of the persons named as directors are  The United States and residents of the State of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               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| SEVENTH: That all of the subscribers  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  the united States, and residents of the State of  the united States and residents of the State of  TN WITNESS WHEREOF, we have hereunto the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | i C    | The Course of th | Brook Yn. N. Y.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | New York 6-16-7                   |                                         |
| SEVENTH: That all of the subscribers  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this certificate are of full age; that all of them are  to this 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| NESCOLUTION                             | I, a Justice of the Supreme Court  of the State of New York, for the First Judicial District, do |
|-----------------------------------------|--------------------------------------------------------------------------------------------------|
| · COSTONAL CONTRACTOR                   | hereby approve of the foregoing certificate of incorporation                                     |
|                                         | of the New York-Women's Bar Association-and-of the filing                                        |
| -,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | _thereof                                                                                         |
|                                         | Alter Sh                                                                                         |
|                                         | Justice of the Supreme<br>Court, State of New York                                               |
|                                         | ALEERT COHN                                                                                      |
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# State of New York Bepartment of State

I hereby certify that I have compared the annexed copy with the original document filed by the Department of State and that the same is a correct transcript of said original.

Witness my hand and seal of the Department of State on

AUG 17 1993

Secretary of State

## **OUR STORY**

Well behaved women rarely make history.

~Laurel Thatcher Ulrich



Founders: Lillian Kooperstein, Hilda G. Schwartz and Florence Perlow Shientag

The founding of this organization came after several of our founders applied for membership to the Association of the Bar of the City of New York and other bar associations. When founder Hilda G. Schwartz (later Judge Schwartz) applied to the ABCNY, she was told, "We have no restroom facilities for women." Our Certificate of Incorporation, filed on Hilda Schwartz's blue backs, was based squarely on the Certificate of Incorporation of the ABCNY, including all the "purpose" provisions of a full service bar association - with the exception of a single additional provision, which reads: "To define and elevate the status of women."



NYWBA Annual Luncheon, 1955, Hotel Sheraton Astor



Sheila Birnbaum Receiving the Florence Allen Award from the NYWBA and NYU in 1979.

In 1936, as Catholic Bishops forbade persons under the church's supervision to join the Nazis or assist in spreading the movement, the NYWBA held a reception for fifty young female lawyers who had been admitted to the First and Second Departments so that they could ask questions of other leaders in the profession concerning the application of legal knowledge for securing fundamental rights for both men and women.



U.S. Supreme Court Justice Harry A. Blackmun and Joan Ellenbogen

In September 1949, the NYWBA urged that a woman, specifically ex-President Florence Perlow Shientag, be considered for a new Federal District Court judgeship for the Southern District of New York. The Democratic party organizations, who recommended candidates to then-President Truman, failed to select either Judge Shientag or Thurgood Marshall.

On December 30, 1948, The New York Times reported that the NYWBA supported liberalization of New York State divorce laws. The NYWBA committee report recommended stringent residential requirements to prevent divorce from becoming too easy, and urged that, in addition to adultery, "cruel and inhuman treatment, willful conduct, abandonment, non-support, conviction of a felony and habitual intemperance should be added to the grounds for divorce in this state."



Judge Florence Perlow Shientag, Frieda Lorber, and NYWBA colleagues, circa 1942

#### New York Tribune, Dec. 4, 1955

#### Would Improve Women's Jail

Judge Mary H. Donlon of United States Customs Court appealed yesterday to the New York Women's Bar Association to support attempts by Corrections Commissioner Anna M. Kross to improve conditions at the Women's House of Detention, 10 Greenwich Ave.

Judge Donlon, first woman in New York State to be appointed to a Federal bench, spoke at a reception for City Court Justice-lect Birdle Amsterdam at the Sheraton-Astor Hotel.

"Little if anything" has been accomplished by the city so far to alleviate overcrowding, and the detaining of accused persons among convicted criminals at the detention house, Judge Donlon said.

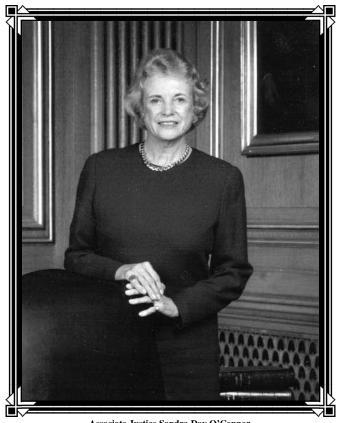
"Custome Head of the Court of the

the detention house, Judge Don-lon said.

"Originally established as a separate house of detention, and for sound reasons, it became in time also a prison and, indeed, preponderantly a prison," Judge Donlon said. "The result is that persons awaiting trial, and therefore presumed to be inno-cent until proved guilty, are kept for considerable periods of time with convicted criminals." She charged that "very little correction work" is being done among inmates of the detention house.



NYWBA Reception in 1963 at the Roosevelt Hotel honoring Surrogates Cox and DiFalco - Hon. Freda Silbowitz (then President, center) and Norma Paige (later President, second from right)



Associate Justice Sandra Day O'Connor. recipient of the NYWBA President's Special Award in 1984

N.Y.Times 12/4/55 RESTRICTION URGED FOR WOMEN'S JAIL

The House of Detention for Women must be restored as a Birdie Amsterdam of the City place solely for persons awaiting Court appealed for more ap-Women must be restored as a trial and apart from a prison for convicted criminals, Judge high bench positions. Justice-States Customs Court declared yesterday.

At a meeting of the New York
Women's Bar Association at the
Sheraton-Astor Hotel she called
Norma Z. Paige, chairman of the on women's groups to support the restoration of the present prison for women as a "separate men members of the bar, candi-house of detention." She said dates for admission and senior that Mrs. Anna M. Kross, Commissioner of Correction, was try- persons attended the meeting. ing hard to achieve this aim.

"The whole idea of a separ house of detention awaiting trial has been lost along the way," Judge Donlon said, "with the result that young women particularly are seriously disadvantaged by the conditions under which they are detained awaiting trial."

The judge and Justice-elect pointments of women lawyers to women could win better judicial posts through wider participation in political activity.

reception committee, presided at the event to welcome new wolaw students. More than 100

One New York Times headline on May 12, 1957 "Women Deplore Lawyer Barrier." Mrs. Mary R. Cowell, past president of the NYWBA, commented on the all-toocommon situation where law firm doors are closed to women, and was quoted as saying that "the chances for a woman lawyer to attain partnership status are still slim...salary rates are usually lower than a man's and consequently, a woman lawyer is frequently forced to engage in private practice."



Hon. Birdie Amsterdam, NYWBA President Mary R. Cowell (Ross), Hon. Mary Donlon, and event chair Norma Z. Paige (later President, 1958-59) at an NYWBA Reception & Tea in December 1955 (l. to r.)



NYWBA Silver Anniversary Luncheon, May 1959 - Hon. Beatrice Cass, Hon. Anna Kross, incoming President Lucille M. Gannon, Norah K. Donovan (past President, 1953-55), outgoing President, Norma Z. Paige, Hon. Margaret M.J. Mangan, and Hon. Justine Wise Polier (l-r).

(The woman on the far right and the women in the foreground are not identified)

On May 18, 1947, during the NYWBA annual luncheon, Magistrate Anna M. Kross charged that there was discrimination against women lawyers in the courts of this area. A *New York Times* article quoted Magistrate Kross: "There has never been a woman on the Federal district court bench," she said, "or the surrogate's court. Surely the latter, which was formerly known as the court for widows and orphans, is a place where women would be ideally suited to hold office." She added that in Queens County there never has been a woman lawyer on the court bench or in the district attorney's office. Additionally, it was reported that a nation-wide committee had been formed to fight for the principle of jury service for women in all states on an equal basis with men - in fourteen states, women cannot serve on juries and in fifteen others the right to serve is optional.

As the Italian Cabinet approved the institution of "Fascist Saturday" in June 1935, our sisters in the Women's Bronx Bar Association adopted a resolution urging the two major parties to nominate a woman for one of the four municipal court justiceships created for that borough at the last session of the Legislature. The organization wrote:

"... We seek the wholehearted cooperation of civic groups and other associations of women. About one-half the enrolled voters of Bronx County are women. This large group of citizens is represented by a mere handful of women in minor public offices. This discrimination is wholly unjustified. There are many women in Bronx County active and prominent in charitable, civic and community activities who are capable and intelligent and admirably qualified to hold public office. Among all the judges who sit in the various courts of Bronx County there is not one woman. Now is the time when this defect can be remedied."

The NYWBA co-sponsored the Second Annual Conference on the Legal Rights of Battered Women in 1982. Participants represented thirteen counties and included assistant district attorneys, legal services and legal aid attorneys, law students, probation officers, social workers, and volunteers in shelters and on hotlines for battered women. Throughout the 1980's, when clinics or other programs for battered women were practically nonexistent, the Association continued to train attorneys to provide these services, often pro bono.



Presentation of the Lillian Kooperstein gavel, passed from President to President since 1941, to incoming President Edith L. Fisch on May 23, 1970.

Rosie the Riveter's work was not the only war effort by women here in our country. As the Nazis pushed westward through Europe on August 1, 1942, the American Women's Volunteer Services along with the NYWBA began a clinic during daylight hours to provide legal advice without charge for men in the Armed Services and their wives and families. On September 23, 1942, The New York Times reported that the NYWBA's Legal Advice Bureau decided to keep their office open for two more hours on one evening each week because of increased demand. Just two days later, the clinic chose to open additionally on Saturdays after the calls for help became so numerous. The legal assistance ranged from securing deferment of financial commitments to putting a car in safe keeping for the duration of the war. The favorite case was a frantic appeal by a young man on weekend leave who needed assistance in planning a wedding. The Bureau checked into which metro area state had the quickest marriage procedure and had the City Clerk mail the required forms to the groom so that the ceremony did not have to be delayed when they arrived.



**U.S. Supreme Court Justice Ruth Bader Ginsberg** recipient of The President's Special Award at NYWBA Annual Dinner, 1994

# **8** Gals on Bench

955

DECEMBER

NEWS,

are seeking judicial posts in this Court." city, two women jurists declared

Bar Association, at the Sheraton in that capacity."

Astor Hotel, Judge Mary H. Donlon of the U. S. Customs Court said that until her appointment by President Eisenhower "no woman lawyer in New York State had ever received a life-Not enough women attorneys time appointment to the Federal

Judge Birdie Amsterdam, jusyesterday. Both deplored the tice-elect of the City Court, said scarcity of women judges. the comparatively few women in Speaking at the annual recep-tion of the New York Women's onstrated their ability to serve

Sunday News, December 4, 1955, page 88.

Not enough women attorneys are seeking judicial posts in this city, two women jurists declared yesterday. Both deplored the scarcity of women judges.

Speaking at the annual reception of the New York Women's Bar Association, at the Sheraton Astor Hotel, Judge Mary H. Donlon of the U.S. Customs Court said that until her appointment by President Eisenhower, "no woman lawyer in New York State had ever received a lifetime appointment to the Federal Court."

Judge Birdie Amsterdam, justice-elect of the City Court, said the comparatively few women in public office "have clearly demonstrated their ability to serve in that capacity."



Past President Joan Ellenbogen and Hon. Betty Weinberg Ellerin, Justice of the Supreme Court, Appellate Division, First Department.

In 1938, while France was making light of the Reich's aggression, the NYWBA announced the adoption of a resolution urging all political parties to nominate a woman for Supreme Court Justice in the First Judicial District. The resolution pointed out that in other states women were permitted to sit on the highest court of original jurisdiction and argued that "the standards of the administration of justice would be upheld and advanced by the inclusion of women in the judiciary." It added that there were women holding judicial office in the lower courts of this District who were qualified to serve as Supreme Court Justice. The resolution was forwarded in December to Governor Lehman urging him to appoint a woman to fill the vacancy on the Supreme Court bench. The NYWBA also adopted a resolution urging the appointment of Judge Florence E. Allen of the Federal Circuit Court of Appeals to the United States Supreme Court.

During the presidency of Judge Freda Silbowitz (1963-64), the British bar traveled to the US to learn more about our legal system. Two decades earlier, Judge Shientag and representatives of the NYWBA traveled to London to meet with British barristers, solicitors and judges in a similar exchange program.



Hon. Judith S. Kaye, Chief Judge of the New York Court of Appeals, Honorary President of JALBCA and NYWBA member, recipient of The President's Special Award in 1985.



Hon. Geraldine Ferraro with Hon. Phyllis Gangel-Jacob, recipient of The President's Special Award in 2001



Chief Justice Lawrence H. Cooke, Joan Ellenbogen and Marcia Goldstein







Doris S. Hoffman

The Judges and Lawyers Breast Cancer Alert is an important part of the Association's history. JALBCA was formed in 1992 by lawyers and judges who wanted to focus the legal community's response to the breast cancer epidemic among women and to provide information and resources to women in the community. This commitment continues to this day, with NYWBA members serving as JALBCA Co-Presidents, on the JALBCA Board, and as JALBCA project leaders.



NYWBA Past Presidents Beth Bryson, Mikki Golar and Barbara Ryan, Chief Justice Judith Kaye, WBASNY President Mindy Zlogatura at JALBCA's Annual Symposium on Breast Cancer Issues, October 2004